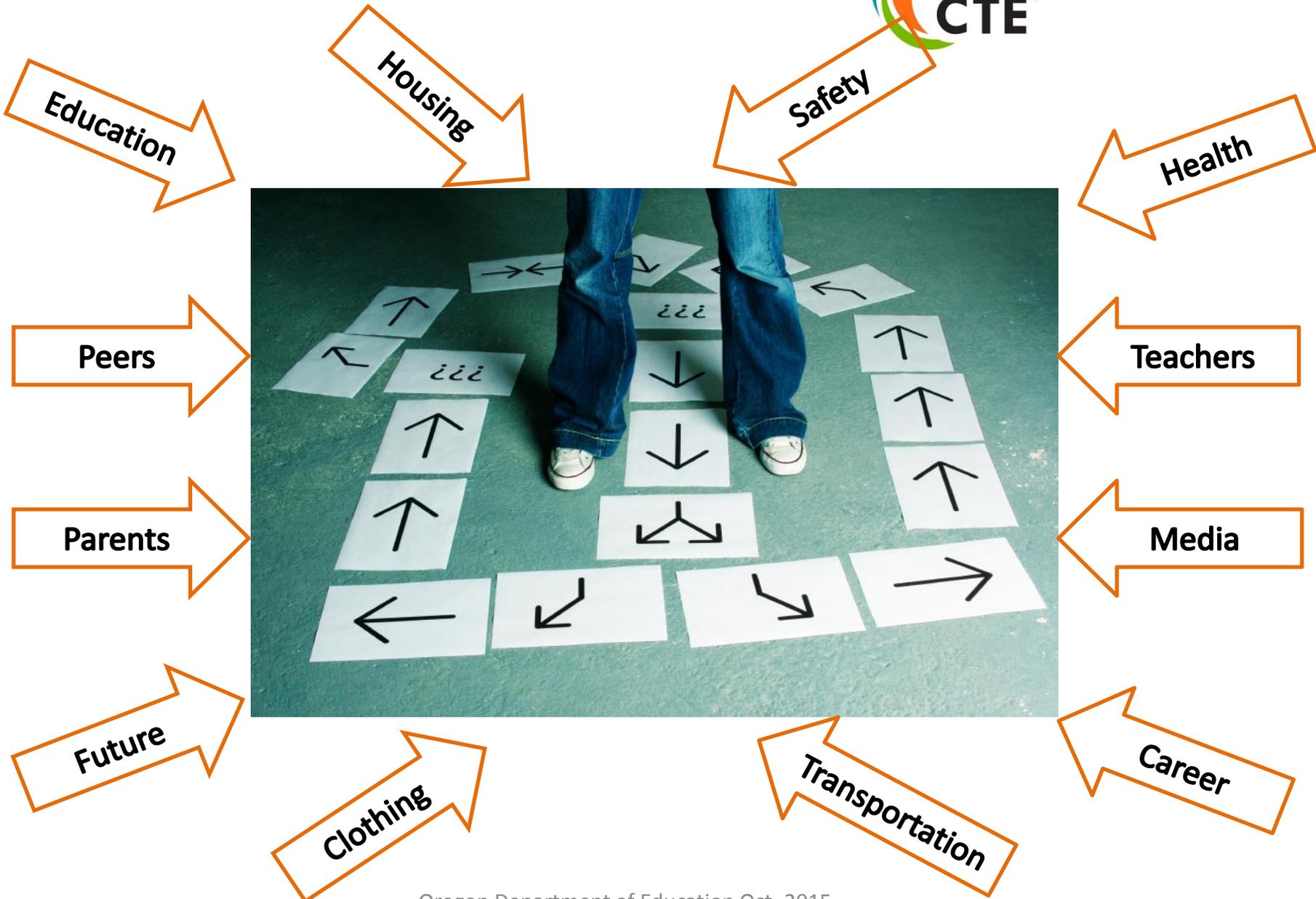


Any one know how to 2-step?



4-education program

???????



Workforce Trends in Oregon



Current & Future Workforce Trends



Creating a Foundation



Youth Employment Training Programs



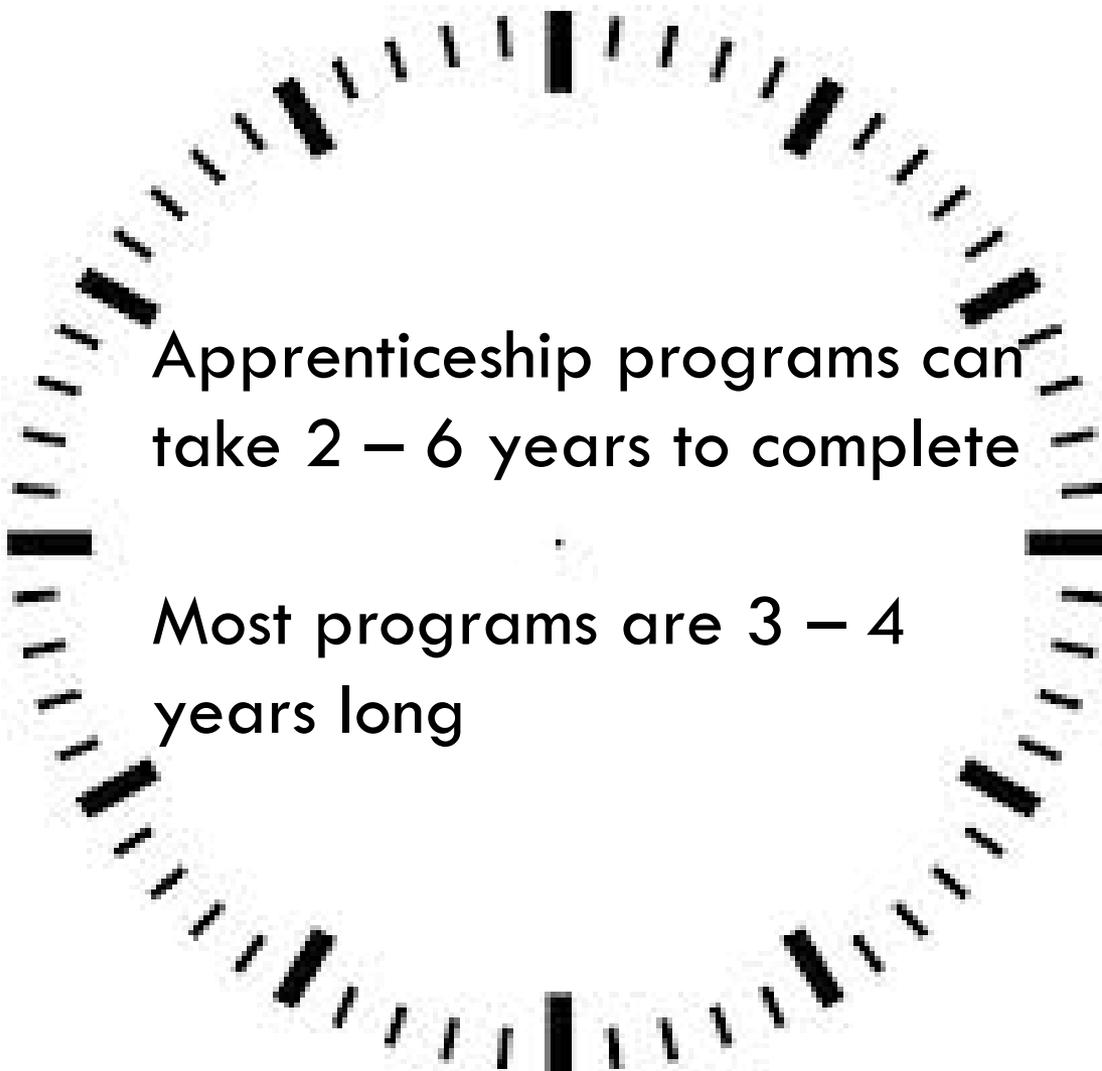
Common Misconceptions

Let's hear from you about what you think are common misconceptions about people that are steered towards apprenticeships?

What do the trades have to offer?

- | | |
|-----------------------------|-----------------------|
| ○ Bricklayers | ○ Laborers |
| ○ Carpenters | ○ Linemen |
| ○ Drywallers | ○ Painters |
| ○ Electricians | ○ Plumbers |
| ○ Glaziers | ○ Roofers |
| ○ Heavy Equipment Operators | ○ Sheet Metal Workers |
| ○ Ironworkers | ○ AND SO MUCH MORE! |

GLOBAL
COMPETITIVENESS
SUCCESS
LEADING CHANGE
CAREER
READINESS
COLLEGE & CAREER
TECHNICAL SKILLS
ECONOMIC VITALITY
LEADERSHIP
TRANSFORMING EXPECTATIONS
HIGH-DEMAND
LEARNING
SKILLS
SUSTAINABLE
WORKFORCE
LEADERSHIP
OPPORTUNITY
LEADING
COLLEGE & CAREER
WORLD CLASS
GRADUATION
RATES
STUDENT
SUCCESS
OPPORTUNITY
CAREER
WORLD CLASS
LEARNING
LEADERSHIP
ECONOMIC
ENTREPRENEURSHIP
LEADING
MAKING
DIFFERENT
COLLEGE & CAREER
READ
HIGH-
OPPOR
STUDENT
SUCCESS
ENTREPRENEURSHIP
ECONOMIC
TRAN
EXPERIENCE



Apprenticeship programs can
take 2 – 6 years to complete

Most programs are 3 – 4
years long

Bureau of Labor & Industries

- minimum age
- guarantee of full and fair opportunity to apply
- no discrimination
- organized instruction
- progression of wages
- proper supervision
- evaluation of work and school progress

Pre-Apprenticeship



What Makes a Good Candidate

- Strong work ethic
- Communication skills
- Education Aptitude
- Technical Skills
- Physical Health



Things to Know!

- Pre-apprenticeship: Portland Youth Builders, Constructing Hope, Oregon Tradeswomen, PCC Pre-Trades, Job Corps
- Career and Technical Education classes
- Trade-related hobbies: Document with photos and captions indicating trade skills and tools used
- Trade-related volunteer work: Habitat for Humanity, REACH, Rebuild Together, Student Leadership Organizations

Pay vs. Make

4-year College Program (Oregon)	Apprenticeship Program (Oregon)
<ul style="list-style-type: none"> ▪ 1st year- \$26,000 paid ▪ 2nd year- \$26,000 paid ▪ 3rd year- \$26,000 paid ▪ 4th year- \$26,000 paid ▪ Total Paid: \$104,000 ▪ Private College: \$200,000 ▪ Job? ▪ Salary? 	<ul style="list-style-type: none"> ▪ 1st year- \$32,422 made ▪ 2nd year- \$42,190 made ▪ 3rd year- \$52,260 made ▪ 4th year- \$62,310 made ▪ Total Made: \$189,000 ▪ Job: Journeyman Level ▪ Salary: \$84,000

Barriers

Drug Free
Clean driving record
Apprenticeship Standards
Perception of “millennials”
Graduation Requirements



Perception of “trades”
Access to training programs
Industry diversity
Hard to “move up”

Resources

- Association of Career & Technical Education- <https://www.acteonline.org/>
- Bureau of Labor & Industry- <http://www.oregon.gov/BOLI/ATD/pages/index.aspx>
- NECA-IBEW- <http://www.nietc.org/>
- Oregon Apprenticeships- www.oregonapprenticeship.org
- Oregon Employment Department- www.qualifiedinfo.org
- Oregon Tradeswomen, Inc- www.tradeswomen.net



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