

Self-knowledge: The First Step in Career Planning

George A. Letchworth, Ph.D.

ASPIRE Mentor

McKenzie Schools

Power Points are Posted at:

- ASPIRE link at McKenzie Schools web site
- Go directly
<https://aspireatmckhs.wordpress.com/>
- Contact information: George A. Letchworth
- Geoletch@aol.com
<https://aspireatmckhs.wordpress.com/>

Career Development



Self Assessment Web Sites

- ASPIRE
- AVID
- Naviance
- CollegeBoard My Road
- Oregon CIS (Used at McKenzie Schools)
 - IDEAS
 - Interest Profiler
 - Skills
 - Work Importance-Values
 - **Goal is to triangulation career interests**

Focus of Presentation

- **Personality and career decision making**
- PSAT is a CollegeBoard product
- PSAT is taken by Oregon sophomores/juniors
- CollegeBoard's free tools
 - PSAT follow-up using My QuickStart
 - Focus within My QuickStart on My Personality
 - Following My Personality with My Careers

PSAT Timeline

- Taken by sophomores and juniors in Oregon
- Test is mid-October
- Results are available mid-December
- Results: “free” access to My QuickStart
- “Your Access Code” bottom of Student Report
- Your Access Code also on school Roster of Scores and Plans

<http://professionals.collegeboard.com/educator/k-12-counselor>

- The go-to web site to access My QuickStart for a **demonstration**
 - My Online Score Report
 - My SAT Study Plan
 - My Personality
 - My Major and Career Matches
 - My College Matches

Demonstration for Mentors

- A demonstration tour of My Personality
- Demonstration of how to follow up with:
 - My careers
 - My colleges
 - My majors
 - My career exploration



Education Policy & Advocacy	Membership	Testing	College Guidance	K-12 Services	Higher Ed Services	Professional Development	Data, Reports & Research
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Homepage Home > K-12 Counselor

K-12 Counselor

NEWS

Apply to 4 or More™ Campaign
 Apply to 4 or More helps school counselors encourage all – but especially low-income and minority – students to apply to at least four colleges. [Learn More >>](#)

Coming in Spring 2016: The Redesigned SAT
 We're revising the SAT to link more closely to rigorous classroom instruction. Find out what you need to do to prepare your students. [Learn More >>](#)

College Board Institute on Financial Aid
 October 12-16, 2015 • Indianapolis, Indiana

An opportunity to get familiar with the fundamentals, discuss challenges, share best practices, and network with peers.

Information and Tools for K-12 Counselors

Access Your Tools (* Login Required)

- AP Potential™ *
- AP® Ordering*
- AP Online Score Reports for Schools and Districts
- AP TAMCOSTS Calculator

Professional Development

- Regional Forum & Events
- Professional Development For Counselors
- Professional Development For K-12 Administrators & Coordinators

Data, Reports & Research

Learn More About Our Services

- College Readiness Systems
- College-Level Studies & Assessment
- Preparation for College-Level Studies

CUSTOMIZED ENTRY PAGES
 View information and tools for each of these professional roles:

HIGHLIGHT

Experience My College QuickStart. Try out a demo account now.

Take the 4 or More pledge to help college-ready seniors select and apply to four or more colleges that fit them best. Sign up now!

MOST POPULAR

- AP for Higher Ed
- Meeting Registration
- Workshops & Summer Institutes
- Member Institution Search
- Facilitating the Application Process
- Explaining Financial Aid
- SpringBoard®: Pre-AP Program
- ReadiStep™

RELATED DOWNLOADS



for Students

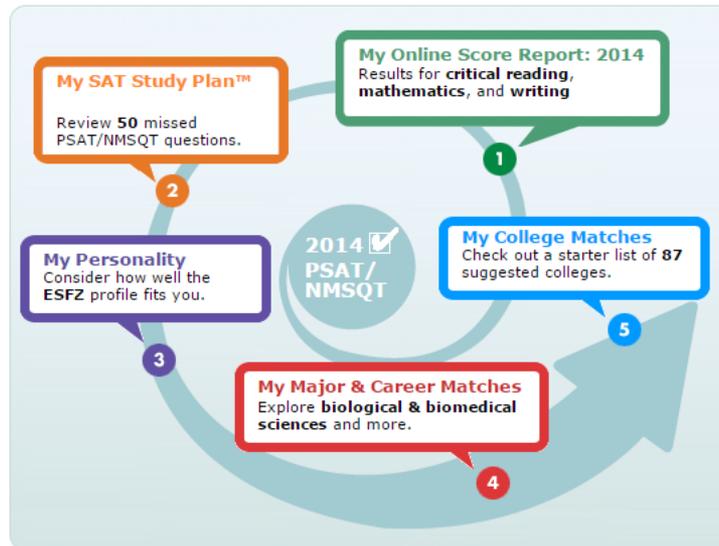
My College QuickStart™

[Home](#) > [My Organizer](#) > My College QuickStart

Welcome to your free personalized planning kit, Ima.

[Help ?](#)

Good job on PSAT/NMSQT! Take your next steps with My College QuickStart.



Ima Student
publicdemo@collegeboard.or
[Update My Info](#) | [Sign Out](#)

My AP Potential
Learn more about your AP Potential and see which AP Courses are the best fit for you.
[View Your Potential](#)

Your Past PSAT/NMSQT Tests

- [2013](#)
- [2012](#)
- [2011](#)
- [2010](#)
- [2006](#)

5 Popular Tools FOR SENIORS

- [Senior Action Plan](#)
- [SAT Scores & Score Sending](#)
- [Scholarship Search](#)
- [Financial Aid EasyPlanner](#)

Click on My Personality

AOL Desktop 9.8.0 - Connected, Signed-On

File Edit Mail News Finance Entertainment Lifestyle Community Services Safety Window Keyword Sign Off Help

Read Write IM Explore Local News Settings AOL Radio Finance Economist ASPIRE TFFF CollegeBoa Games Free Scan MyBenefits Weather ID Protect MapQuest Add Icon Graphing ASPIRE Oil Pric AOL

Welcome <https://quickstart.collegeboard.org/posweb/personalityAction.do?dispatch=personalityDefault> Search Favorites

AOL My Personality Share New Tab

Search My Personality

FOR STUDENTS | FOR PARENTS | FOR PROFESSIONALS About Us | Store | Help | En Español Search by Keyword

CollegeBoard for Students

My College QuickStart™ My College QuickStart Home

Home >> My College QuickStart > My Personality

My Personality

Your answers to the ORA Personality Profiler® indicate that your type is:

ESFZ: The Caretaker

Ima Student
publicdemo@collegeboard.org
[Update My Info](#) | [Sign Out](#)

Sound Like You?

- Are you friendly, caring, and helpful?
- Do you learn best when dealing with practical subjects?
- Do you orchestrate events?
- Are you motivated by fixed deadlines?

ESFZ stands for:

- Extraverting
- Sensing
- Feeling
- Organizing

No test can tell you who you are, but reflecting on your results can help you know yourself better. Decide for yourself how well the ESFZ profile fits you. For feedback that's more personalized—and to get additional information on what each letter in your type means—view your [detail results](#).

Personality Checklist: Your progress so far Print Checklist

- Complete the Personality Profiler.
- Decide which statements on the [ESFZ home page](#) describe you well in these areas:
 - Strengths
 - Learning style

TopSpeed™ ON Window (1) Allowing Pop-ups (0) 6:43 PM 9/28/2015

Your answers to the ORA Personality Profiler® indicate that your type is: **ESFZ: The Caretaker**

Sound Like You?

- Are you friendly, caring, and helpful?
 - Do you learn best when dealing with practical subjects?
 - Do you orchestrate events?
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- ESFZ stands for:
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Personality Checklist: Your progress so far

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 - Strengths
 - Learning style

- Directory
- Back to Welcome
- Autos
- Black Voices
- Celebrity News
- DailyFinance
- Engadget
- Food
- Games
- Good News
- Health
- Horoscopes
- Jobs
- Latino
- Lifestore

HELP | STORE | SEARCH: Site Colleges

STUDENTS | PARENTS | EDUCATORS | EN ESPAÑOL

CollegeBoard.com MyRoad

INSIGHTS I.D. ME EXPLORE MAJORS FIND A COLLEGE RESEARCH CAREERS MY PLAN

VIEW MY PROFILE My Type | Detail Results | Majors | Careers

Introduction QuickStarts ORA Personality Profile* View My Profile

Majors QS: 3-17-2014
Careers QS: 8-27-2014
Profiler: Completed 3-4-2015

The Traditionalists
extraverting sensing feeling organizing

ESFZ The Caretaker

As you begin to explore your type profile, it is important to remember that you are the best judge of your own personality. At this stage you alone must decide how well the description fits you.

Your Strengths Include...

- An outgoing, social nature.
- An ability to maintain long-term relationships.
- A willingness to work hard and take on responsibility.
- Coordinating resources to accomplish projects.
- Personalizing work processes.
- Selling practical and tangible products.
- Adhering to proper channels of communication and chains of command.
- Carrying out tasks efficiently.
- Maintaining harmony and progress.
- A high productivity level and an organized approach to tasks.
- Minimizing risk by opting for a conservative route.
- Dealing with facts and realities rather than theories.
- Preserving tradition.

You Learn Best When Dealing With...

- Subjects that aren't too abstract or theoretical.
- Structured learning experiences.
- Teachers who stick to a schedule.
- People-focused and practical subjects.
- Assignments requiring group discussion and decision-making.
- Clear instructions and fixed deadlines.

When Interacting Socially, You...

- Are friendly and sociable.

TopSpeed™ ON Window (2) Allowing Pop-ups: (0)

Additional Resources

<http://www.humanmetrics.com/cgi-win/jtypes1.htm>

The screenshot shows a web browser window with the URL www.humanmetrics.com/cgi-win/jtypes2.asp. The page features a navigation menu with options: Personality Test, Personality Type Explained, 16 Types, and More. The main content area is titled "Jung Typology Test™" and includes a description of the test based on Carl Jung's and Isabel Briggs Myers' typology. A list of benefits is provided, such as obtaining a 4-letter type formula and discovering suitable careers. A sidebar for organizations and professionals is also visible, along with social media sharing options at the bottom.

ADVERTISEMENT - SKIP

Performance Mgmt eBook

A Step-by-Step Guide to Best Practices. Download the eBook Now!

Personality Test Personality Type Explained 16 Types More

Jung Typology Test™

This free test is based on Carl Jung's and Isabel Briggs Myers' typological approach to personality*.

Upon completion of the questionnaire, you will:

- ✓ Obtain your 4-letter type formula according to [Carl Jung's and Isabel Briggs Myers' typology](#), along with the strengths of preferences and the description of your personality type
- ✓ Discover careers and occupations most suitable for your personality type along with examples of educational institutions where you can get a relevant degree or training
- ✓ Understand communication style of your type.
- ✓ See which famous personalities share your type
- ✓ Be able to use the results of this test as an input into the [Jung Marriage Test™](#)

For Organizations and Professionals

Organizations and specialists interested in personality assessments based on Jung's typology please visit

www.HRPersonality.com

where we offer personality assessments for:

- candidate assessment and pre-employment screening
- leadership and staff development

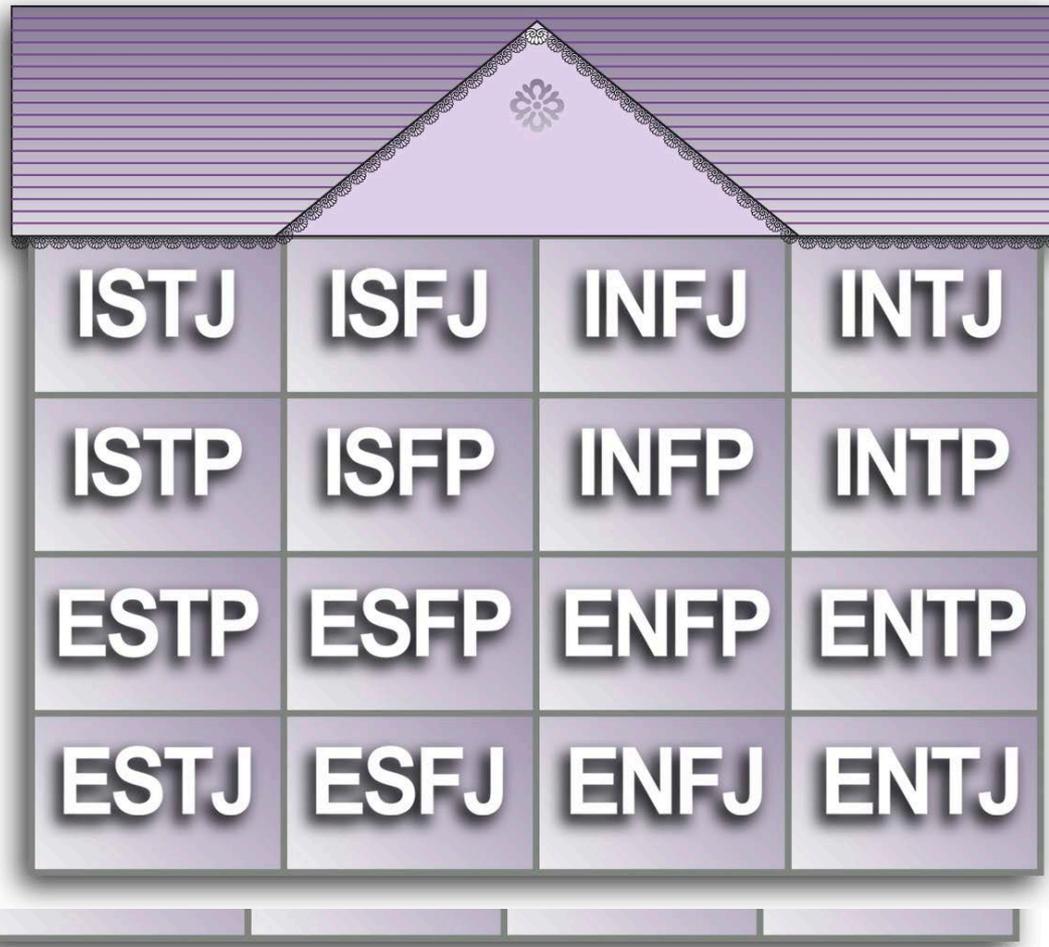
Tweet 12.6K Like 443k tumblr. 1.7M Share 1,568 G+1 7.2k Email

10:27 AM 9/29/2015

Four Dichotomies: ORA Personality Profiler

- Extraversion-Introversion
 - Where do I get my energy and focus my attention?
- Sensing-Intuition
 - How do I take in information (aka perception)?
- Feeling-Thinking
 - How do I make decisions?
- Organizing-Adapting
 - How do I relate to the outer world?

16 Room House



Caveats

Stress that there is no right personality

ORA Personality Profiler is only one assessment and depends on how you answered the questions, keep on exploring.

Each personality has talents

From the ORA Personality Profiler personality type explore:

- Your strengths

- How you learn best

- How you interact socially

- What motivates you

- How can you maximize your potential



VIEW MY PROFILE

My Type | Detail Results | Majors | Careers



- Introduction
- QuickStarts
- ORA Personality Profiler*
- View My Profile**

Majors QS: 3-17-2014
 Careers QS: 8-27-2014
 Profiler: Completed 3-4-2015

The Traditionalists

extraverting feeling
 sensing organizing

As you begin to explore your type profile, it is important to remember that you are the best judge of your own personality. At this stage you alone must decide how well the description fits you.

Click here to learn more about the world of personality type.

▶ ESFZ The Caretaker

▶ Your Strengths Include...

- An outgoing, social nature.
- An ability to maintain long-term relationships.
- A willingness to work hard and take on responsibility.
- Coordinating resources to accomplish projects.
- Personalizing work processes.
- Selling practical and tangible products.
- Adhering to proper channels of communication and chains of command.
- Carrying out tasks efficiently.
- Maintaining harmony and progress.
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- Dealing with facts and realities rather than theories.
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- People-focused and practical subjects.
- Assignments requiring group discussion and decision-making.
- Clear instructions and fixed deadlines.

▶ When Interacting Socially, You...

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View collection

- Directory
- Back to Welcome
- Autos
- Black Voices
- Celebrity News
- DailyFinance
- Engadget
- Food
- Games
- Good News
- Health
- Horoscopes
- Jobs
- Latino
- Lifestyle

VIEW MY PROFILE My Type | Detail Results | Majors | Careers



- Introduction
- QuickStarts
- ORA Personality Profiler*
- View My Profile

Majors

Based on your responses to the Majors QuickStart and Personality Profiler, we have provided a list of options for you to explore further. The purpose of this list is to introduce college majors that are compatible with your interests and type, not to limit your options only to those presented below.

Your next step will be to flag majors (using the checkboxes below) that you wish to research further. The majors that you specify will be added to the My Majors list shown on the left column of the Explore Majors page. On that page, you will also find all of the majors that we have profiled. Feel free to explore any and all that spark your interest.

Majors This Major Recommended By QuickStart Personality Profiler

<input type="checkbox"/>	Agricultural Studies		
<input type="checkbox"/>	Area Studies		
<input type="checkbox"/>	Communication Science		
<input type="checkbox"/>	Conservation Biology		
<input type="checkbox"/>	Dance		
<input type="checkbox"/>	Design		
<input type="checkbox"/>	Education		
<input type="checkbox"/>	Environ Studies		
<input type="checkbox"/>	Ethnic Studies		
<input type="checkbox"/>	Exercise Science		
<input type="checkbox"/>	Film Studies		
<input type="checkbox"/>	Geography		
<input type="checkbox"/>	Health & Medicine		
<input type="checkbox"/>	History		
<input type="checkbox"/>	Journalism		
<input type="checkbox"/>	Justice & Law		
<input type="checkbox"/>	Library Science		

My Careers

AOL Desktop 9.8.0 - Connected, Signed-On

File Edit Mail News Finance Entertainment Lifestyle Community Services Safety Window Keyword Sign Off Help

Read Write IM Explore Local News Settings AOL Radio Finance Economist ASPIRE TFFF CollegeBoa Games Free Scan MyBenefits Weather ID Protect MapQuest Add Icon Graphing ASPIRE Oil Price

Welcome http://myroad.collegeboard.com/myroadnavigator.jsp?i=me&i=pcareers

MyRoad - I.D. Me

My Personality MyRoad - I.D. Me

HELP | STORE | SEARCH: Site Colleges STUDENTS | PARENTS | EDUCATORS | EN E ESPAÑOL

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INSIGHTS I.D. ME EXPLORE MAJORS FIND A COLLEGE RESEARCH CAREERS MY PLAN

VIEW MY PROFILE My Type | Detail Results | Majors | Careers

Introduction
QuickStarts
ORA Personality Profiler
View My Profile

Majors QS: 3-17-2014
Careers QS: 8-27-2014
Profiler: Completed 3-4-2015

Careers

Based on your responses to the Career QuickStart and Personality Profiler, we have provided a list of options for you to explore further. The purpose of this list is to introduce careers that are compatible with your interests and type, not to limit your options only to those presented below.

Your next step will be to flag careers (using the checkboxes below) that you wish to research further. The careers that you specify will be added to the My Careers list shown on the left column of the Research Careers page. On that page, you will also find all of the careers that we have profiled. Feel free to explore any and all that spark your interest.

Careers This Career Recommended By QuickStart Personality Profiler

<input type="checkbox"/>	Accounting	
<input type="checkbox"/>	Advertising	
<input type="checkbox"/>	Agriculture	
<input type="checkbox"/>	Aviation & Transportation	
<input type="checkbox"/>	Broadcast Comm	
<input type="checkbox"/>	Child Care & Early Childhood Education	
<input type="checkbox"/>	Clergy	
<input type="checkbox"/>	Community & Govt	
<input type="checkbox"/>	Construction Management	
<input type="checkbox"/>	...	

TopSpeed™ ON

Window (2) Allowing Pop-ups: (0)

Search the web and Windows

7:36 PM 9/28/2015

My Colleges

The screenshot displays the AOL Desktop 9.8.0 interface. The browser window shows the URL <http://myroad.collegeboard.com/myroadnavigator.jsp?c=colleges&i=index>. The page title is "MyRoad - Find a College". The main content area features a navigation bar with tabs for "INSIGHTS", "I.D. ME", "EXPLORE MAJORS", "FIND A COLLEGE", "RESEARCH CAREERS", and "MY PLAN". The "FIND A COLLEGE" tab is active, showing a search interface with the following sections:

- College QuickFinder:** A section with the heading "Find the right colleges for you, with the tools below. They're tailored to the way you want to search and include the latest info about more than 3,900 colleges." It includes a "College Name:" input field with a "Go" button.
- Advanced Search:** A section with the heading "Search for colleges by size, type, location, majors, selectivity, cost and more." with a "Go" button.
- Side-by-Side Comparison:** A section with the heading "Compare up to three colleges side by side." with a "Go" button.

On the right side of the page, there are two additional sections:

- Additional Tools:** Includes links for "Apply to College", "Pay for College", and "College Board Tests".
- Sign Out:** A button for logging out.
- Resource Library:** A list of articles including "Selecting the 'Right' School", "The Limits of College Reputation", "What Are the Liberal Arts?", and "The World of Community Colleges".

The bottom of the screen shows the Windows taskbar with the search bar "Search the web and Windows" and the system tray displaying the time "7:39 PM" and date "9/28/2015".

INSIGHTS I.D. ME EXPLORE MAJORS FIND A COLLEGE RESEARCH CAREERS MY PLAN

RESEARCH CAREERS

Careers A-Z

Last Taken 8-27-2014 Last Taken 3-4-2015

My Careers ?

- Aviation
- Brdcast Comm
- Emergency Svc
- Hospitality
- Personal Svc
- High Interest
- Medium Interest
- QuickStarts
- Personality Profiler
- Remove From List
- To Pursue

Sign Out

Search:

Go



Arts & Media Public & Social Services

Advertising
Broadcast Communication
Design
Museum & Gallery

Performing Arts
Public Relations
Translation & Interpretation
Visual Arts
Writing & Editing

Clergy
Community & Government
Emergency Services
Environment
Law

Law Enforcement
Military
Psychology
Public Health
Social Work



Business Specialties Research & Education

Agriculture
Aviation & Transportation
Construction Management
Hospitality

Insurance
Real Estate
Retail
Sports & Fitness

Adult Education
Child Care & Early Childhood Education
Higher Education

K-12 Education
Library & Information Management
Scientific Research
Social Science



Resource Library

- The Job Hunt: Methods and Resources**
How to go about searching for the perfect job
- Informational Interviewing: Getting an Inside Perspective**
How to get the information you need to make career decisions
- What to Look for in a Job**
Questions to ask yourself when on the hunt
- Finding Career Happiness**
Tips for remaining open to opportunities and

[INSIGHTS](#)
[I.D. ME](#)
[EXPLORE MAJORS](#)
[FIND A COLLEGE](#)
[RESEARCH CAREERS](#)
[MY PLAN](#)

[Student Voices](#)
[Mentor Interviews](#)
[Campus View](#)
[Resource Library](#)
[Hot Topics](#)

Find out about your personality type and learning style.

Learn about areas of study and college classes.

Search for schools that have what you're looking for.

Discover new possibilities and hear from the pros.

Track your growing interests and successes.



Welcome to MyRoad™

collegeboard.com's college and career planning Web site

On MyRoad, you can:

- Take a validated personality assessment to get a detailed report on your personality type
- Explore a list of suggested careers and majors that fit your personality and strengths
- Search for colleges by location, major, cost, and much more
- Find out what students and professionals have to say about their choices
- Get tips on applying to college and succeeding in high school and beyond
- Create an online portfolio for college and career planning

[Take a Tour](#)

[Sign Out](#)

MyRoad: [My Account](#) [Site Map](#) [Help](#)

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Screenshot Added
A screenshot was added to your Dropbox.

Completing My Personality

- Instructor:
 - PSAT Reports returned in mid-December
 - Computer or Computer Lab (Individual vs Group)
 - Student Access Codes
 - 45-60 Minutes to complete the ORA Personality Profiler
 - Time to follow up and discuss
 - Time to relate personality to careers, majors, colleges

Students: My Personality

- PSAT Access Code (bottom of PSAT Report)
- E-mail address
- Sign in: www.collegeboard.org/quickstart
- Create CollegeBoard account (Place password, etc in ASPIRE folder or list)
- Sign into My QuickStart and click on My Personality
- Complete the ORA Personality Profiler

ORA Personality Profiler Review

- Click on “View my Profile”
- Explore
 - My Type
 - Detail Results
 - Careers
 - Majors
 - Colleges

My Personality Lesson Plan

- www.collegeboard.org/pdf/psat/my-college-quickstart-my-personality-lesson-plan.pdf

inspiring minds™ My Personality My College QuickStart™ Lesson Plan:

Name: _____

Grade Level(s)	Grades 6–8 and Grades 9–12
Goal(s)	<ul style="list-style-type: none"> • Become familiar with the concepts of self-assessment and personality typing and how these concepts relate to goal making and future planning. • Gain the skills you will need to interpret the results of the MyRoad™ ORA Personality Profiler.
Time Required	<ul style="list-style-type: none"> • 45–60 minutes to complete the ORA Personality Profiler. • 45 minutes for the student assignment and classroom discussion topics.
Materials Needed	<ul style="list-style-type: none"> • My College QuickStart™—MyRoad ORA Personality Profiler • “Understanding Personality” and “Personality Type in Action” worksheets (attached)
Before You Begin	<ul style="list-style-type: none"> • Log in to your My College QuickStart™ account. (Refer to the “Get Connected” reference sheets for assistance.)
Student Objective	<ul style="list-style-type: none"> • Use the ORA Personality Profiler to start the process of self-exploration.
Student Assignment	<ol style="list-style-type: none"> 1. Go to www.collegeboard.com/quickstart and sign in. 2. Click on  3. Click on Try the ORA Personality Profiler Now. 4. Click on  6. Make sure the appropriate level (Middle School or High School) is selected. 7. Click on  8. Follow the on-screen instructions.



My College QuickStart™ Lesson Plan:

Classroom Discussion Topics (Optional) (cont'd)

3. Discuss the similarities and differences between the answers on the worksheet and the results of the ORA Personality Profiler. You are the best judge of your own personality.
 - a. Were the answers similar? If so, in what ways? If not, how did they differ?
 - b. After reading over the results and more detailed information, do you feel the ORA Personality Profiler was more accurate than you had expected?
 - c. What areas of the results seem more/less applicable to who you are?
4. Discuss how the ORA Personality Profiler can help you to:
 - a. Recognize and appreciate your unique strengths and abilities;
 - b. Understand and value the personality differences exhibited by people around you;
 - c. Recognize your developmental needs and identify new skills and abilities that will help you be more successful, productive, and happy; and
 - d. Successfully manage your educational, vocational, and avocational pursuits.



My College QuickStart™ Lesson Plan:

Classroom Discussion Topics (Optional) (cont'd)

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My College QuickStart™ Lesson Plan:

Name: _____

Worksheet 1: Understanding Personality

For each of the four questions below, circle the position that best describes your personality. Then, provide an example from your everyday life that supports your choice.

Sample: Which kind of test do you prefer?

Example: In history, we had an essay test and a multiple-choice/short-answer test. I did better on the short-answer portion than the essay test, even though I missed a lot of multiple-choice questions.

1. How do you focus your attention and energy?

Example:

2. How do you gather and make sense of information?

Example:

3. How do you make decisions?

Example:

4. How do you approach assignments?

Fill in your four-letter personality type in the top left box, and in each box below it, circle the letter that applies to your personality type. As you go across each row, write an example in each box demonstrating how that characteristic affects your behavior in the specified situation. If you feel that the trait doesn't apply in the given situation, write about how your behavior differs from that associated with the named attribute.

Your type:	Example of how this characteristic applies or doesn't apply:	Example of how this characteristic could affect how you do homework:	Example of how this characteristic could affect how you participate in class:	Example of how this characteristic could affect how you work in small groups:
E or I (extrovert or introvert)				
S or N (sensing or intuiting)				
T or F (thinking or feeling)				
Z or A (organizing or adapting)				

Other Lesson Plans

- http://professionals.collegeboard.com/profdownload/my-careers_15.pdf
- www.collegeboard.org/pdf/psat/my-college-quickstart-my-majors-lesson-plan.pdf
- <https://www.collegeboard.org/pdf/psat/my-college-quickstart-my-college-matches-lesson-plan.pdf>

More Resources

- Overview Guide to My QuickStart
- <https://www.collegeboard.org/pdf/psat/my-college-quickstart-educators-implementation-guide.pdf>
- Book- “Do What You Are: Discovering the Perfect Career for you through the Secrets of Personality Type 5th ed. 2014
- George’s Book Review of “Do What You Are”
- The Ford Family Foundation “Free books” program
- <http://www.tfff.org/select-books>

- [ORA Manual](#)
- <http://www.goldenllc.com/pdf/sppmanual.pdf>
- Career Outlook www.bls.gov/ooh/

ASPIRE at McKenzie Schools

- ASPIRE web site
<https://aspireatmckhs.wordpress.com/>
- Need Help? Contact rural Oregon individuals who are certified in the Meyers-Briggs Type Indicator (MBTI) for a presentation that explains the four dichotomies: E/I, S/N, T/F, Z/A and the underlying theory.
- Geoletch@aol.com

Additional Resources

<http://www.humanmetrics.com/cgi-win/jtypes1.htm>

The screenshot shows a web browser window with the URL www.humanmetrics.com/cgi-win/jtypes2.asp. The page features a navigation menu with options like "Personality Test", "Personality Type Explained", and "16 Types". The main content area is titled "Jung Typology Test™" and includes a description of the test based on Carl Jung's and Isabel Briggs Myers' typology. A list of benefits is provided, such as obtaining a 4-letter type formula and discovering suitable careers. A sidebar for "Organizations and Professionals" offers a link to www.HRPersonality.com for personality assessments. The page also includes social media sharing options (Twitter, Facebook, Tumblr, LinkedIn, Google+, Email) and a Windows taskbar at the bottom.

Performance Mgmt eBook
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Personality Test Personality Type Explained 16 Types More

Jung Typology Test™

This free test is based on Carl Jung's and Isabel Briggs Myers' typological approach to personality*.

Upon completion of the questionnaire, you will:

- ✓ Obtain your 4-letter type formula according to [Carl Jung's and Isabel Briggs Myers' typology](#), along with the strengths of preferences and the description of your personality type
- ✓ Discover careers and occupations most suitable for your personality type along with examples of educational institutions where you can get a relevant degree or training
- ✓ Understand communication style of your type.
- ✓ See which famous personalities share your type
- ✓ Be able to use the results of this test as an input into the [Jung Marriage Test™](#)

For Organizations and Professionals

Organizations and specialists interested in personality assessments based on Jung's typology please visit

www.HRPersonality.com

where we offer personality assessments for:

- candidate assessment and pre-employment screening
- leadership and staff development

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