

## What is Incight? – Podcast Transcript

### Opening:

Hi, I'm Scott Hatley, one of the founders of Incight. I am here in partnership with the Oregon Student Assistance Commission, also called OSAC for short. Today Bethany Hansen and I are going to talk to you about Incight, an organization dedicated to empowering people with disabilities to pursue education and employment.

### Body:

As someone with a disability, I am passionate about seeing everyone have an opportunity to succeed. Our mission is to cause success in education, employment, networking, and independence for people with disabilities and primary goal at Incight is to empower people with disabilities to envision, engage and realize their academic, financial and human potential. We work to achieve this goal through our annual scholarship program, our "*Getting Ready for Life at College*" resource guide, and through events which connect people with disabilities to employment resources. With me today is Bethany Hansen, the program director at Incight who will talk more about our programs.

**(Bethany)** Thank you Scott.

Studies have shown that in the U.S. only 16% students with a disability earn a bachelor's degree each year. Incight's scholarship program was developed to radically change this statistic. Our goal is to increase that 16% to at least 40%. Our scholarship program offers any student with a documented disability the opportunity to receive an incentive-based scholarship, once a year, to assist the student in paying his or her tuition costs.

Every year we offer 100 scholarships which range anywhere from \$500 - \$1,000. Our scholarships can be renewed for up to four years as an undergraduate as long as Incight's scholarship standards are met. Some of these standards include maintenance of an agreed upon GPA, a working career plan, and a commitment to mentor other students. Scholars are also expected to attend Incight-sponsored events at least once a year and expect that scholars will keep in touch with our team throughout the school year so we can develop a relationship with them and ensure their success. To find out more about our scholarship application and requirements, please visit our website: [www.incight.org](http://www.incight.org), that's w-w-w.i-n-c-i-g-h-t.o-r-g and then click on the education tab.

Another resource for students with disabilities is our "*Getting Ready for Life at College*" resource guide. This guide targets junior and senior high school students with disabilities. Its fundamental objective is to help them prepare for all dimensions of college. The topics covered in the guide include comparing the differences between high school and college, exploring the different types of relationships that can be formed in college, disclosing your disability, study habits, social interaction, personal finances and more.

Students can order the "Getting Ready for Life at College" guide on our website [www.incight.org](http://www.incight.org).

Additionally, we help connect graduates with job opportunities that fit their interests and skills. We put on two events each year. One of the events is our “Live Resume Event.” This is an event where a jobseeker with a disability is given the chance to present their resume in person to an employer interested specifically in hiring qualified people with disabilities. Once all of the presentations are complete, the jobseekers and the employers are given time to mingle with one another in an effort to get to know each other and discuss job opportunities that are available at that time. Our second event is what we call a “Meet Business Event.” At this event an employer hosts a group of people at their facility and provides background information about the company. This employer then discusses the various opportunities within their particular company and industry to an audience of our constituents. This event helps jobseekers to get a better understanding of all of the careers available to them in industries they may not have thought applied to their interests or skills. People can find out more information about these events on our website.

**Conclusion:**

**(Scott)** Thank you Bethany.

Please remember that if you are looking for scholarship opportunities, resources to help you succeed in college, and events which connect people with disabilities to employment resources, Incight is here to help.

**Closing:**

This podcast is brought to you through the partnership of Incight and the Oregon Student Assistance Commission. For more information on help with education, employment, networking and independence for students with disabilities, please visit [www.incight.org](http://www.incight.org) . For more podcast topics and information on access to post-secondary education, please visit [www.OregonStudentAid.gov](http://www.OregonStudentAid.gov) . From all of us here at Incight and the Oregon Student Assistance Commission, this is Scott Hanley. We look forward to helping you again soon.