

Rethinking Mentorship

**Unique Mentor Program
Designs that Expand Reach
and Student Impact**

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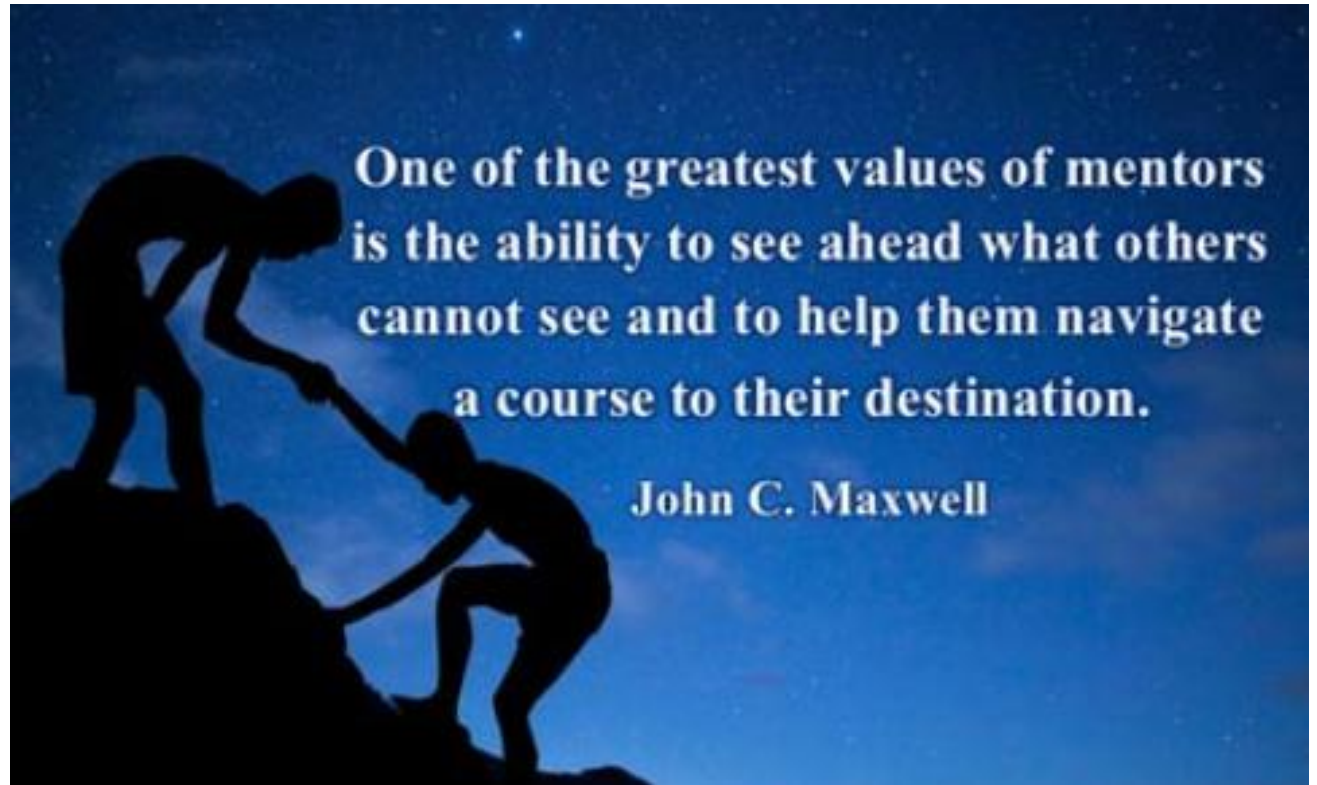
Agenda

1. Defining Mentorship
2. Think Bigger – Expanding your Reach
3. Building a Team
4. Unique Mentorship Opportunities
5. Q&A

What is Mentorship?

Mentor

Someone who shares their
knowledge and
experience to inspire others
to reach their goals





Your Reach And Ideas of Mentorship

Career and College Readiness (CCR) work is bigger than one person. Always more to do and never enough time. Expanding your view of mentorship can help you build systems and relationships that multiply your impact.



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Expand Capacity

Expand CCR impact by building partnerships, empowering students, and focusing on clear, sustainable priorities that make career and college planning a shared, schoolwide effort.

[Expand Capacity](#)



Mentor Management

Mentors play a crucial role in many ASPIRE programs. This section of the toolkit includes a wealth of information for supporting volunteer mentors including:

- Mentor recruitment
- Orientation and training
- Matching mentors with students,
- Recognizing and retaining mentors

[Mentor Management](#)



An overhead view of seven bright orange plastic chairs with black metal frames, arranged in a loose circle on a dark grey tiled floor. The chairs are facing outwards, creating a sense of a group meeting or collaborative space.

Building your A - TEAM

Schoolwide Collaboration

- Increase career and college readiness in classrooms (advisory, homeroom, CTE, core classes) and through activity engagement (ASPIRE Question of the day, etc.)

Empower Student Leaders

- Provide leadership opportunities and partner with student government and clubs

Build Partnerships

- Business, industry, and college partners, along with community organizations (Rotary, Lions, Kiwanis, Young Life, Military reps, etc.)

Build a Student Team using Student-Led Systems

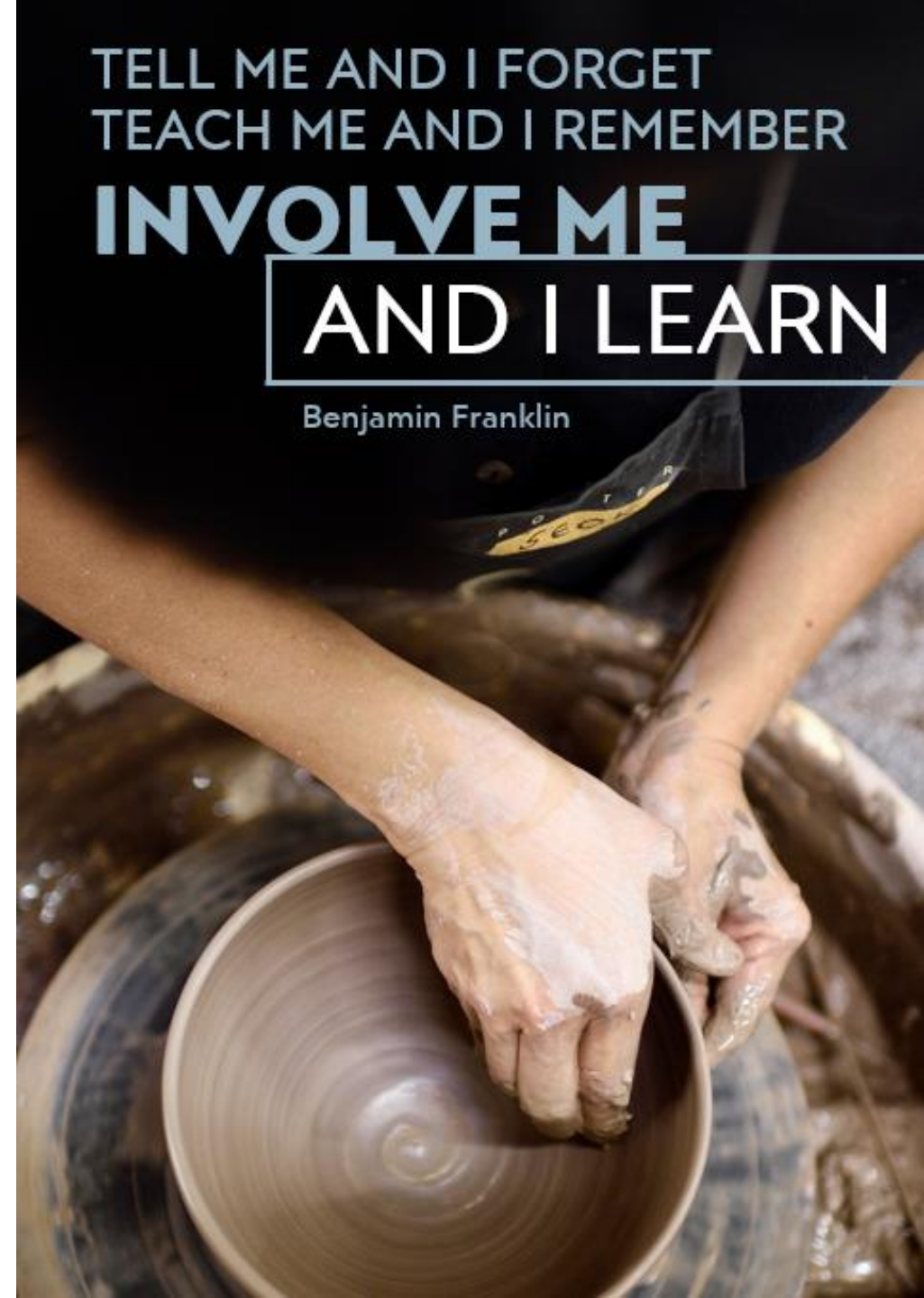
Student Leadership Opportunities

- Peer Mentors
- Student Aides in ASPIRE/Career & College Center
- Create a CCR Student Internship (Jr/Sr Students or College Student)
- ASPIRE Student Ambassadors (volunteers)

TELL ME AND I FORGET
TEACH ME AND I REMEMBER

INVOLVE ME
AND I LEARN

Benjamin Franklin



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WHAT WE **LEARN**
BECOMES PART OF
WHO WE ARE

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Utilize Career Technical Education (CTE) & School Club & Activities Collaboration

CTE Classroom Mentors

Industry professionals from your local community

- Career Presentations
- Ongoing Mentoring – helping students prepare for industry and postsecondary education

Club/Activity/Athletic Mentors

- Ensure club advisors, coaches, and student leaders receive CCR information
- Consider engaging PTA/Booster club parents
- Utilize your ASPIRE Ambassadors/Student Aides/Interns to make CCR Announcements or Presentations in clubs

Educational and Community Organizations

Educational Partners

- College/University Mentors/Interns
- TRiO
- CAMP (College Assistance Mentor Program)

Community Partners

- Chamber of Commerce & Businesses
- Nonprofit organizations



Traditional Mentor Program



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[Mentor Management](#)

- **1-on-1 Mentors**
- **Group Mentoring**
- **Specialty Mentors**



55%

Having a mentor in HS increases a student's
likelihood of enrolling in college

Conclusion

There is not just one way to do mentorship and we know -

Mentoring makes a difference –

- In the student experience

- In the additional capacity given to ASPIRE Coordinators



Q & A

Use this portion of your presentation to answer audience questions.